

**ELBA HOUSING AUTHORITY**  
**1207 N. CLAXTON AVENUE**  
**ELBA, ALABAMA 36323**  
**(334) 897-2737—Telephone**  
**(334) 897-3834—Fax**  
**elbaha@elbahousing.org**

**SECTION 3 PROGRAM**

Section 3 is a program established by the U.S. Housing and Urban Development (HUD) that promotes local economic development, neighborhood economic improvement, and individual self-sufficiency. The Section 3 program requires that Public Housing Authorities receiving financial assistance from HUD encourage contractors performing work on PHA property to hire low or very-low income individuals who are residing in the PHA as well as the surrounding community and/or, if possible, to contract with Section 3 Business Enterprises.

**A Section 3 Resident is:** A public housing resident or an individual residing in the local community who is low or very-low income. The PHA has guidelines that can help you determine if you fit in either of these income categories.

**A Section 3 Business Enterprise is:**

- \*A business that is at least 51% or more owned by Section 3 residents;
- \*A business who 30% of permanent, full-time employees are Section 3 residents, or were Section 3 within the past 3 years; or,
- \*A business that will commit to subcontract 25% or more of all EHA contract dollar awards to Section 3 businesses.

The Elba Housing Authority will notify all residents in our Public Housing Program and Section 8 Program of any upcoming work to be performed by someone other than our own maintenance department. Any work over \$100,000.00, will be advertised in our local newspaper. Also, a notice will be posted on our Bulletin Board located in our Administrative Office.

Adopted by Board of Commissioners on 05/10/2011.  
Resolution #: 2011-52

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### **SECTION 3 REQUIREMENTS**

**Section 3** is a provision of the Housing and Urban Development (HUD) Act of 1968, that helps foster local economic development, neighborhood economic improvement, and individual self-sufficiency. The Section 3 program requires that recipients of certain HUD financial assistance, to the greatest extent feasible, provide job training, employment, and contracting opportunities for low or very low income residents in connection with projects and activities in their neighborhoods.

Section 3 applies to HUD-funded Public assistance for development, operating, and modernization expenditures. Section 3 also applies to certain HUD-funded Housing and Community Development projects that complete housing rehabilitation, housing construction, and other public construction.

Recipients of HUD financial assistance will award the economic opportunities. They and their contractors and subcontractors are required to provide, to the greatest extent feasible, economic opportunities consistent with existing Federal, State, and local laws and regulations.

Those who receive priority under Section 3 are: (1) For training and employment—Persons in public and assisted housing; Persons in the area where the HUD financial assistance is spent; Participants in HUD Youthbuild programs; Homeless persons. (2) A Section 3 business (51% or more owned by Section 3 residents; employs Section 3 residents for at least 30% of its full-time, permanent staff; or provides evidence of a commitment to sub-contract to Section 3 business concerns, 25% or more of the \$ amount of the awarded contract.

**THEREFORE, if any contractor is on Housing Authority property performing any service, whether lawn care or modernization of housing units, they are encouraged to hire Housing Authority residents and other low income individuals from around the neighborhood.**

**If you are interested in seeking employment with any current contractor performing a service for the Elba Housing Authority, please let the Authority personnel know so that they can put you in touch with the contractor; or, of course, you may contact the contractor's supervisor that is on the job directly about job opportunities.**

**If you have any questions or comments regarding this matter, please do not hesitate to let the Elba Housing Authority personnel know.**

**If you should have a complaint regarding Section 3 violations, you may contact the local HUD Field Office in Birmingham, Alabama, at: 1-205-745-4414.**